WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Justice Ranjit Kumar Bag & The Hon'ble Subesh Kumar Das

Case No -OA 629 OF 2018

Shampa Mukhopadhyay (Ghosh) Vs The State of West Bengal & Ors.

Serial No. and	Order of the Tribunal with signature	Office action with date
Date of order.	2	and dated signature
1		of parties when necessary 3
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1	For the Applicant : Mr. S.K. Mondal	
17.09.2018	Learned Advocate.	
	Facility Clair Bassachus Nasa	
	For the State Respondents : None.	
	The applicant has prayed for direction upon the	
	respondents to give her higher scale of pay for	
	improvement of her qualification in terms of G.O. dated	
	September 23, 1991 issued by the Deputy Secretary to	
	the Government of West Bengal, Department of	
	Education, Appointment (School Education) Branch.	
	The applicant was appointed to the post of	
	Music Mistress at Jalpaiguri Government Girls' High	
	School, Jalpaiguri on the basis of recommendation of	
	P.S.C., W.B in the scale of pay of Rs. 1390/ - 2970/-	
	and allowances admissible under the Rules by order	
	dated November 10, 1997 issued by the Director of	
	School Education, Government of West Bengal. The	
	contention of the applicant is that the applicant	
	obtained Master Degree of Arts in Rabindra Sangeet	
	from Rabindra Bharati University in the year 2008.	
	The grievance of the applicant is that she has not been	
	given higher pay scale for improved educational	
	qualification in the subject relevant to the post on the	
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	basis of G.O. dated September 23, 1991.	3	
	basis of G.O. acted September 20, 1991.		
	None appears on behalf of the state respondents		
	in spite of service of notice as reflected from the		
	affidavit of service filed on behalf of the applicant. Mr.		
	Mondal, Learned Counsel for the applicant has relied		
	on the unreported case of "State of West Bengal &		
	Another V. Rekha (Saha) Sarkar & Others" (W.P.S.T		
	No. 230 of 2015 decided on January 29, 2016) in		
	support of his contention that the applicant is entitled		
	to higher pay scale for obtaining Master Degree of		
	Arts in Rabindra Sangeet before entering in the		
	service.		
	On perusal of the Judgment delivered by the		
	Division Bench of Hon'ble High Court at Calcutta in		
	"State of West Bengal & Another V. Rekha (Saha)		
	Sarkar & Others" (Supra), we find that Hon'ble High		
	Court dealt with the case of a Teacher who joined in		
	the post of Drawing Mistress after acquiring Master		
	Degree in Painting. The Division Bench of the Hon'ble		
	High Court considered the G.O. dated September 23,		
	1991 and held that the said Teacher having obtained		
	Master Degree in Painting is entitled to higher pay		
	sale.		
	By following the above decision of the Hon'ble		
	High Court at Calcutta, we direct the respondent no.1,		
	the Principal Secretary to the Government of West		

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_	Bengal, Department of School Education to pass a	3		
	reasoned order in connection with entitlement of the			
	applicant to get higher pay scale for improvement of			
	education qualification in terms of G.O. dated			
	September 23, 1991 issued by the Deputy Secretary to			
	the Government of West Bengal, Department of			
	Education, Appointment (School Education) Branch			
	and in accordance with the Judgment delivered by the			
	Division Bench of the Hon'ble High Court in W.P.S.T.			
	no. 230 of 2015 (Supra) within a period of eight weeks			
	from the date of communication of this order and to			
	intimate the applicant about the same within a period			
	of two weeks thereafter.			
	With the above direction, the original application			
	stands disposed of.			
	The applicant is directed to serve copy of this			
	order and copy of the original application along with			
	annexures on the respondent no. 1 by Speed Post			
	within a period of two weeks from this date.			
	Let a plain copy of the order be supplied to the			
	applicant on urgent basis free of cost.			
	S. K. DAS R. K. BAG			
	MEMBER(A) MEMBER(J)			
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